

Name: BOUMENAD

First name: Seif Eddine

Date and place of birth: 01 February 1989 in Oran, Algeria.

Address: No. 45 Coop Si Abderezak (Lalofa), Es-senia.

City-Country: Oran, Algeria

Tel: (+213)555-676-012

E-mail: seifeddine.boumenad@univ-mascara.dz

RechercheGate : Seif eddine Boumenad

Googlscholar: Seif eddine Boumenad

LinkedIn: Seif eddine Boumenad



University Studies

December 2014- April 2019 University of Oran 2

- PhD in Work and Organizational Psychology (WOP), Specialization in Human Development and Performance Effectiveness.

- Theme of the thesis "Socially responsible HR practices and the organizational commitment of employees" Case study of the national ship repair company.

December 2011-February 2014 University of Oran

- Magister in Work and Organizational Psychology (WOP), Specialization in Human Development and Performance Effectiveness.

- Theme of the thesis "The impact of the ISO quality management system on HR practices" study of 35 industrial companies in western Algeria

October 2007-June 2011 University of Oran

- Bachelor's degree in Work and Organizational Psychology (WOP)

- Theme of the thesis "The impact of the ISO quality management system on the continuous training practices of employees" Case study of Naftal company

Professional Activities

| | |
|----------------------------------|--|
| January 2018 to date | Employer: University of Mascara, Mustapha Stambouli Legal sector: Public sector Position held: Assistant professor |
| January 2016-January 2018 | Employer: Ship repair company "ERENAV SPA EPE". Legal sector: Economic public sector Position held: Head of Human Resources Department |
| April 2014-October 2015 | Employer: Société des boissons de l'ouest algérien "SBOA SPA". Legal sector: Foreign-multinational Position held: Human Resources Manager |
| Sept- 2012-Dec- 2012 | Employer: SARL SB DISTRIBUTION Legal sector: National private sector Position held: Head of general means. |

Professional training courses

Institut de gestion et de perfectionnement en entreprise (IGPE)(Algeria)

- Certificate of participation in the training course on Electronic Document Management (November 2014)

School of Computer Science and Business Management (EGIC) Algeria

- Certificate of participation in the Payroll Management training (March 2015)

Quality Consulting Management (QCM) (Algeria)

- Certificate of participation in training on the ISO 9001 V 2015 standard (December 2016)
- Certificate of participation in training on the process approach (January 2017)
- Certificate of participation in training on the documentary system (February 2017)
- Certificate of participation in training on the treatment of non-compliance (April 2017)
- Certificate of participation in the training on the process review (April 2017)
- Certificate of participation in the training on internal communication (April 2017)

Research work

- **Theme of the Doctoral Thesis:** *Socially Responsible Human Resources Practices and the relationship with organizational commitment.*
- **Theme of the Magisterium Thesis:** *The impact of ISO 9001 Certification on Human Resources practices in Industrial companies. (Practical study of 35 industrial companies in the Wilaya of Oran)*
- **Bachelor's thesis topic:** *Professional Training and its Relationship with Quality Management. (Practical study within NAFTAL company)*

Scientific Disseminations

Conferences :

- Certificate of participation in the first symposium for young researchers (June 2011)
- Certificate of participation in the study day on women's work (May 2012)
- Certificate of participation in the national symposium on Human Resources Management (November 2012)
- Certificate of participation in the study day on employability. **University of Oran (April 2014)**
- Certificate of participation in the international conference on ergonomic practices. **University of Algeria 2 (May 2014)**
- Certificate of participation in the 17th University of the International Institute of Social Audit IAS **(May 2015) ESCEM De Tours (France)**
- Certificate of publication of a scientific study in the book of ergonomic practices in developing countries. **(February 2016) University of Algeria 2**
- Participation in the International Congress on Human Resources Development in the Arab World **University of Tlemcen (November 2018)**
- Participation in the study day on tools and techniques used in occupational psychology **University of Mascara (November 2018)**

Scientific articles

- Publication of a scientific article in the El-Bahith Review entitled "The impact of the ISO 9001 certified quality management system on resource management". (January 2016)
- Publication of a scientific article in the Abaad Review entitled "Socially responsible HR practices in industrial companies". (June 2018)
- Publication of a scientific article in the Almawaquif Review entitled "The impact of Human resources management practices on the organizational commitment of employees: case study in the national company of ship repair, in Oran". (March 2019)

Chapters

- Chapter in a collective book "Employability in Algerian companies" (July 2016)
- Chapter in the collective book entitled " The company from diagnosis to pension provision " (January 2019)

Teaching Works

University of Oran 2 (Algeria).

- Facilitation of a training seminar on the theme "remuneration system", M2 work and Organizational Psychology (WOP)
- Teacher of Methodology of writing, L3 Speech-Language Pathology.
- Teacher of Methodology, L2 Psychology.

Ain Témouchent University Centre (Algeria).

- Teacher of Assessment and development of skills, M1 mental health at work.
- Teacher of Human Resources Management, M1 work and Organizational Psychology (WOP) and HRM
- Teacher of business management, L3 work and Organizational Psychology (WOP)

University of Mascara (Algeria).

- Teacher of the business management, L3 work and Organizational Psychology (WOP)
- Teacher of profile analysis, L3 work and Organizational Psychology (WOP)
- Teacher of Research methodology, M1 Psychology of work and organization.